



Board of Governors of the City of London Freemen's School

Date: THURSDAY, 23 SEPTEMBER 2021

Time: 11.00 am

Venue: HYBRID PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members:

Deputy Philip Woodhouse (Chairman)	Graham Packham
Michael Hudson (Deputy Chairman)	Deputy Elizabeth Rogula
Alderman Robert Howard	Nicholas Bensted-Smith (Ex-Officio Member)
Alderman David Graves	Tim Levene (Ex-Officio Member)
John Bennett	Nicholas Goddard
Deputy Roger Chadwick	Andrew McMillan
Tracey Graham	Councillor Chris Townsend
Deputy Kevin Everett	Lady Gillian Yarrow

Enquiries: Jayne Moore
Jayne.Moore@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

<https://youtu.be/Lv4o1xiefuc>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 11 June 2021 (copy attached).

For Decision
(Pages 5 - 12)

4. **PUBLIC REPORT OF THE HEADMASTER TO GOVERNORS**

To consider the Public report of the Headmaster

For Information
(Pages 13 - 60)

5. **DEPUTY HEAD'S PUBLIC POLICIES REPORT**

To consider the Deputy Head's Public Policies report, and to approve the following policies: Exclusions; Searches and Confiscations; Educational Trips and Visits; Child Protection and Safeguarding.

For Decision
(Pages 61 - 170)

6. **REPORTS AND ACCOUNTS OF CHARITIES ADMINISTERED IN CONNECTION WITH CLFS, AND CLFS BURSARY FUND DRAFT ACCOUNTS 2021-21**

To receive the draft Annual Report and Financial Statements 2020/21 of the School's charity *Charities Administered in Connection with (ICW) the City of London Freeman's School* and the draft Annual Report and Financial Statements 2020/21 of the School's charity City of London Freeman's School Bursary Fund.

For Information
(Pages 171 - 224)

7. **INVESTMENT OF CASH HELD BY CLFS CHARITIES**

To agree to invest in the City of London Charities Pool as set out in the report of the Chamberlain's Department.

For Decision
(Pages 225 - 228)

8. **REPORT OF THE HEAD OF THE JUNIOR SCHOOL**

To receive the report of the Head of the Junior School.

For Information
(Pages 229 - 232)

9. **OUTSTANDING ACTIONS**

To consider the outstanding actions of the Board of Governors.

For Information
(Pages 233 - 236)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

13. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 11 June 2021 (copy attached).

For Decision
(Pages 237 - 240)

14. **NON-PUBLIC REPORT OF THE HEADMASTER**

To receive the report of the Headmaster of the City of London Freeman's School.

For Information
(Pages 241 - 284)

15. **HEADMASTER'S SAFEGUARDING REPORT**

To note the contents of the safeguarding report of the Headmaster of the City of London Freeman's School.

For Information
(Pages 285 - 288)

16. **BURSAR'S REPORT**

To note the report of the Bursar that includes updates on: Freeman's Estate Development Plan; Site and Facilities; Fee Arrears; Student Recruitment Strategy; Digital Strategy & IT; Human Resources.

For Information
(Pages 289 - 304)

17. **FINANCIAL DASHBOARD SEP 2021**

To receive the report of the Chamberlain that provides the latest Financial Information Dashboard for the School including: the latest revenue budget forecast for the current year 2021/22; the repairs, maintenance & improvements programme for 2021/22; a summary of overdue debts as at 6 September 2021; and the School's 10-year financial forecast.

For Information
(Pages 305 - 332)

18. **FUNDING MODEL - ALLOCATION TO INDEPENDENT SCHOOLS**

To receive the report presenting the results of the recommendations of the Tomlinson Working Party in respect of the funding balance between the three independent schools.

For Information
(Pages 333 - 344)

19. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

20. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - confidential agenda

21. **TARGET OPERATING MODEL (TOM) ORGANISATIONAL DESIGN**

To consider the confidential report of the Headmaster

For Decision